

**UNITED STATES OF AMERICA
BEFORE THE NATIONAL LABOR RELATIONS BOARD**

ALLEGAN COUNTY
Employer

and

Case 07-WH-181501

GOVERNMENT EMPLOYEES LABOR COUNCIL
Petitioner

**CERTIFICATION OF REPRESENTATIVE AS BONA FIDE
UNDER SECTION 7(B) OF THE FAIR LABOR STANDARDS ACT OF 1938**

On August 2, 2016, Government Employees Labor Council (the Petitioner) filed with the Regional Director for Region 7 of the National Labor Relations Board a request for certification of representative as bona fide under Section 7(b) of the Fair Labor Standards Act of 1938 (FLSA), 29 U.S.C. § 207(b).

On August 17, 2016, the Regional Director for Region 7 served on the parties a Notice to Show Cause why the Board should not grant the request. No response was filed. As the Region's investigation revealed that the Petitioner is the recognized exclusive collective-bargaining representative of the unit employees,¹ the Regional Director recommended to the Board that the requested certification be issued.

No party having shown cause why the requested certification should not be issued, the National Labor Relations Board certifies that Government Employees Labor

¹ The record indicates that the Employer is a public sector employer, and includes a copy of the parties' current collective-bargaining agreement, effective January 1, 2016 to December 31, 2016, covering the unit employees.

Council is a bona fide representative, for purposes of Section 7(b) of the FLSA, of the employees of Allegan County in the following unit:²

All regular full-time Central Dispatch Department personnel employed in Allegan County, but excluding all part-time, supervisory, temporary, and seasonal employees and all other employees of Allegan County Central Dispatch Department and the County of Allegan.

Dated, Washington, D.C., October 17, 2016.

By direction of the Board:

Gary Shinnors

Executive Secretary

² A certificate of representative as bona fide for purposes of the FLSA does not necessarily establish the right of the organization so certified to be recognized as the exclusive bargaining representative of employees within a particular bargaining unit under the provisions of the National Labor Relations Act. See *County of Alameda*, 322 NLRB 614 (1996).